

Birchcliff Energy Ltd. (“**Birchcliff**”) is seeking a Health and Safety Manager who will be focused on the continuous improvement of our corporate Health and Safety Management Program. Reporting to the Vice President, Operations, the successful candidate will possess a proven track record of inspiring others toward a shared commitment to health and safety excellence. The position will require a keen focus on supporting our operational leaders in the field to ensure the safe execution of our production operations and capital projects.

Key Responsibilities:

- Take ownership of all elements of Birchcliff’s Health and Safety Management Program and performance, including:
 - developing and implementing policies and procedures regarding health and safety and ensuring that Birchcliff’s health and safety program and documents are compliant with current industry standards and Alberta’s Occupational Health and Safety Act, Regulation and Code (“**OHS Legislation**”);
 - overseeing Birchcliff’s risk management program and control implementation;
 - health and safety training management, including learning management system oversight and control;
 - overseeing the investigation of incidents and near misses while ensuring proper follow-up and implementation of corrective actions;
 - overseeing emergency response plan management, maintenance and training, including annual exercise planning;
 - tracking, analyzing and reporting on Birchcliff’s health and safety performance, including key performance indicators and trends;
 - planning and participating in regular safety meetings for various disciplines; and
 - staying up-to-date on relevant health and safety developments.
- Provide direction and support to a team of health and safety professionals, as well as operational leaders in both the field and head office.
- Lead the efficient use and organization of our Contractor Management program.

- Manage our annual Certificate of Recognition re-certification process and develop strategies for continuous improvement.
- Collaborate with others on our Management Team to promote a strong and inclusive safety culture across all business disciplines.

Education, Skills and Abilities:

- Core Requirements:
 - Canadian Registered Safety Professional (CRSP) designation.
 - Post-secondary degree or certification in a relevant discipline.
 - Minimum 15 years related experience in progressively more senior roles, with field experience in the oil and gas industry considered a key asset.
 - Strong working knowledge of OHS Legislation and other applicable codes, standards and industry best practices, as well as the requirements of the WCB and the AER.
 - Strong incident investigation skills including certification – TapRoot or equivalent.
 - Superior emergency management experience and expertise.
 - Valid driver’s license with a clean driver’s abstract.
- Professional Expectations:
 - Strong leadership skills and the ability to influence others.
 - Strong communication skills, both written and verbal, including experience with Executive level presentations.
 - Self-motivated individual with great multi-tasking capabilities, superb organizational skills and the ability to manage priorities and meet deadlines.
 - Results oriented team player possessing the determination to make a difference, balanced with the skills and patience to accomplish projects in a timely manner.
 - Willing and able to travel to the field on a regular basis.

Application Process:

Interested applicants are invited to submit their resume to careers@birchcliffenergy.com with the position listed in the subject line of the email.

Birchcliff (www.birchcliffenergy.com) offers competitive compensation, stock options and benefits to its employees. The successful applicant will be a highly motivated, flexible, enthusiastic and well-organized individual who enjoys being part of a fast-paced team.

We thank you in advance for your submission, however, only those selected for an interview will be contacted.