

INTERMEDIATE PLANT OPERATOR

Location: Pouce Coupe, Alberta

Status: Full Time Permanent

Date Posted: July 16, 2026

About Us

Birchcliff Energy Ltd. ("Birchcliff") is an intermediate oil and natural gas company based in Calgary, Alberta that is engaged in the business of exploring for, developing and producing natural gas and liquids. All of Birchcliff's assets are located in Alberta, where it is focused on the Montney/Doig Resource Play. Birchcliff's vision is to be an industry-leading producer of profitable and sustainable natural gas and liquids, with the objective of increasing shareholder value over the long-term.

Birchcliff has a strong record of success, built on the belief that our people are our best asset and supporting by a great corporate culture.

What We Offer

Birchcliff provides a competitive total rewards package designed to support employee well-being and long-term career growth.

- Competitive base salary and bonus/incentive opportunities
- Comprehensive health, dental and wellness benefits
- Employee Share Purchase Program and Financial Wellness Incentive
- Stock Options
- Generous vacation and time-off policies
- Fitness and Wellness Program
- Dependent Tutoring and Scholarship Programs
- Night Shift and Travel Premiums
- Northern Living Allowance
- Company truck for work use
- Opportunities for professional development and career advancement

Role Summary

The Birchcliff - Pouce Coupe 3-22 Gas Plant is currently looking for a safety-oriented Intermediate Plant Operator at the Plant located south of Bay Tree, Alberta. Reporting to the Plant Foreman, the Intermediate Plant Operator will be responsible for the safe and efficient operation of the equipment and processes. This is a safety sensitive position and will be subject to the relevant requirements of the Birchcliff Drug and Alcohol Policy.

Key Responsibilities

- Environment, Health and Safety must be a top priority – ensure that plant operations are compliant to health, safety and environmental regulations and Birchcliff policies and procedures;
- Manage operations of plant and processing equipment - compressors, separators, pumps and processing equipment (amine sweetening, refrigeration, condensate and NGL stabilization) including performing routine checks and maintenance;
- Monitor equipment performance, take corrective action, and initiate work requests for area of responsibility;
- Assist in identifying deficiencies and provide recommendations and implement modifications to existing procedures to ensure optimal performance standards;
- Ensure that operations are carried out in a cost-effective manner;
- Prepare and input daily production reporting in the PVR field data capture system;
- Manage on site contractors, this includes writing work permits, conducting hazard assessments and directing contractors at the worksite;
- Will be required to work 7 days on and 7 days off shifts (12-hour shift) rotating days and nights. Must be willing to work overtime when required.

Education, Skills & Abilities

- 5+ years of operating experience in a Gas Plant environment;
- 4th Class Power Engineering Certificate required;
- PFO/GPO Certification is considered an asset;
- Common Safety Orientation, First Aid and CPR, H2S Alive, and other relevant courses and tickets;
- Experience performing more advanced operating assignments such as gauging production tanks, changing gas charts, maintaining production records, maintaining equipment.
- Understanding of how fluids are handled from the wellhead to final sales.
- HMI operating experience (PLC and/or DCS) considered an asset.
- Demonstrate effective communication with operators, contractors, office teams and management staff;
- Proficiency with computer systems and software - a solid working knowledge of MS Office.
- Possess strong attention to detail with a high level of accuracy;
- Strong critical thinking skills with the ability to manage and assess risk;
- Excellent organizational and time management skills, in order to manage multiple priorities and competing demands with tight timelines.
- Able to work with minimal guidance, independently and as a part of a team.

Application Process

Note that this position is located in Birchcliff's Pouce Coupe area. The ideal candidate must reside in the Spirit River, Dawson Creek or Pouce Coupe area.

Interested applicants who meet the criteria's outlined above are invited to submit their resume to careers@birchcliffenergy.com with the description "Intermediate Plant Operator" in the subject line of the email. *Birchcliff thanks all applicants in advance for their submissions; however, only those applicants selected for an interview will be contacted.*